**COLUMN NAMES**

1. ID (Individual Identification)
2. Reason For Absence (Reasons 1 - 21 Are Registered In The International Classification Of Disease (Icd), Reasons 22 - 28 Are Not)
3. Date (Date Of Absence)
4. Transportation Expense (Costs Related To Business Travel Such As Fuel, Parking, And Meals)
5. Distance To Work (Measured In Kilometres)
6. Age (In Years Of Age)
7. Daily Work Load Average (Measured In Minutes)
8. Body Mass Index
9. Education (A Categorical Variable, Representing Different Levels Of Education)
10. Children (Number Of Children In The Family)
11. Pets (Number Of Pets In The Family)
12. Absenteeism Time In Hours

**REASON OF ABSENTEEISM**

1. Certain Infectious And Parasitic Diseases
2. Neoplasms
3. Diseases Of The Blood And Blood-Forming Organs And Certain Disorders Involving The Immune Mechanism
4. Endocrine, Nutritional And Metabolic Diseases
5. Mental And Behavioural Disorders
6. Diseases Of The Nervous System
7. Diseases Of The Eye And Adnexa
8. Diseases Of The Ear And Mastoid Process
9. Diseases Of The Circulatory System
10. Diseases Of The Respiratory System
11. Diseases Of The Digestive System
12. Diseases Of The Skin And Subcutaneous Tissue
13. Diseases Of The Musculoskeletal System And Connective Tissue
14. Diseases Of The Genitourinary System
15. Pregnancy, Childbirth And The Puerperium
16. Certain Conditions Originating In The Perinatal Period
17. Congenital Malformations, Deformations And Chromosomal Abnormalities
18. Symptoms, Signs And Abnormal Clinical And Laboratory Findings, Not Elsewhere Classified
19. Injury, Poisoning And Certain Other Consequences Of External Causes
20. External Causes Of Morbidity And Mortality
21. Factors Influencing Health Status And Contact With Health Services
22. Patient Follow-Up
23. Medical Consultation
24. Blood Donation
25. Laboratory Examination
26. Unjustified Absence
27. Dental Consultation
28. Physiotherapy